Graduate Certificate in Finance

FIN 501 Investment Banking

The Course provides a comprehensive overview of major tasks in the field of investment banking and the trend towards one – stop shopping and globalization. Topics include emerging markets, money management, proprietary trading, repurchase transactions and operations. Also, the course describes a broad range of both investment banking activities and the strategic decision making process.

FIN 502 Mergers & Acquisitions

The course examines various topics in Mergers & Acquisitions from a financial viewpoint. Basic theory and empirical findings form the base for discussing such issues as merger strategy; defense measures in merger; the valuation of firms as a whole under different management strategies; impact of financing considerations on various stakeholders.

FIN 503 Policy Making in Financial Institutions

The course focuses on managing return and risk in contemporary financial institutions. A central theme is that risks faced by financial institutions and the methods and markets through which these risks are managed are similar whether an institution is chartered as an commercial bank, a savings bank, an investment bank or an insurance company.

Graduate Certificate in Health Care Administration

HCA 511 Financial Aspects of Health Care Administration

This course introduces students to financial issues faced by health care managers in a managed care environment. Topics include fundamentals of insurance, capitation rate development, risk analysis in managed care systems, cost accounting and management, financial statements and Medicare and Medicaid managed care. The course involves case analysis and team projects.

HCA 551 Health Care Operations Management

This course examines operational issues in health care management. Topics include systems analysis, quality improvement and reengineering, demand forecasting, facility location, design models, decision analysis techniques, inventory control models and statistical quality control. The goal is to instill an understanding of the language, applications and limitations of quantitative models with respect to decision making and problem solving in health service organizations.

HCA 561 Strategic Management & Planning for the Health Care Organization

This course is intended to provide the students with a thorough understanding of the strategic management of the health care organization and to enable them to guide the planning process of the
operation that reflects strategic thinking, innovation, and leadership. The course provides a structure to facilitate ongoing situation analysis, strategy formulation, and implementation, as the organization is ever-aware of the complexities of its external environment, and the necessity for effective management and renewal of its internal processes.

**Graduate Certificate in Human Resources Management**

**HRM 501 Regulatory & Legal Issues in Human Resources**

This course will focus on a meaningful understanding of the laws and statutory requirements that apply to the employer-employee relationship. Students will also review the implications these laws have on organizations in terms of compliance, effective management practices and achieving strategic goals.

**HRM 502 Strategic Human Resources Management**

This course will examine key issues and trends in Strategic Human Resources Management with a focus on Human Resources planning, strategy formulation and implementation of initiatives that are aligned to the business results in an organization.

**HRM 503 Talent Management & Workforce Planning**

This course focuses on a strategic approach to sourcing, recruiting, selecting and retaining talent in an organization. Students will review various staffing strategies and workforce flow planning methods that are aligned to business goals. The use of the internet and technology in staffing and managing talent will also be explored.