The Master of Business Administration New Professional program is designed for working professionals who have fewer than three years management experience.

The emphasis of the curriculum associated with the human resource concentration is to build upon the MBA core curriculum with a focus on enhancing the knowledge, competencies, and skills necessary to integrate business and human resource strategies.

The accelerated program consists of 12 three-credit courses, totaling 36 credits. The human resource management concentration requires three additional courses for a total of 45 credits.

### New Professionals Progression Block (6 credits)
- **BUS 500** Environment of Business
- **BUS 501** Themes for Success

### Progression Block 1 (6 credits)
- **MGT 541** Leadership and Change Management
- **MGT 511** Financial Decision Making

### Progression Block 2 (18 credits)
- **MGT 521** Marketing Management
- **MGT 531** Ethical and Legal Environment of Business
- **MGT 551** Operations Analysis
- **MGT 561** Innovation and Enterprise
- **MGT 571** Managing Technology
- **MGT 581** Strategies in a Global Environment

### Human Resources Management Concentration Courses (9 credits)
- **HRM 501** Regulatory & Legal Issues in Human Resources
- **HRM 502** Strategic Human Resources Management
- **HRM 503** Talent Management & Workforce Planning

### Progression Block 3 (6 credits)
- **MGT 500** Case Studies in Management
- **MGT 591** MBA Capstone

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**Date of Acceptance:**

**Authorized Initials:**

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November 2012